

Flexible Retirement Account Your Bolt Driver Pension Plan Illustration

Illustration date: 01 March 2024

Reference: NGSIGI0129/A 03.24

The Financial Conduct Authority (FCA) is a financial services regulator. It requires us, Aviva Pension Trustees UK Limited, to give you this important information to help you to decide whether our Flexible Retirement Account is right for you. You should read this document carefully so that you understand what you are buying, and then keep it safe for future reference.

You should read the following example Illustration with the **Key features document and the Fees and charges brochure for the Flexible Retirement Account**.

Why you should read this illustration

- We can't predict the amount of pension income you will receive when you retire, but to give you an idea we have illustrated a number of examples which show what you might receive based on a range of different scenarios. These are not based on your personal circumstances.

If you would like an illustration which is personal to your own circumstances, please contact us on **0345 604 9915**.

- There are different options available to you when you start taking your pension benefits. This illustration shows what you might get if you use an annuity to provide your pension income. As you approach retirement we will contact you about all the available options.
- This illustration also shows the effect of investment performance and charges.

The amount of pension income illustrated is shown in **today's prices** (taking into account future inflation). The estimated amounts shown are based on a percentage of your pensionable earnings and a range of different ages. A range of example earnings is shown for this purpose.

How to use the following table of projections

First, look down the left-hand column to find the age closest to your age now. Then look across to find the annual earnings figure closest to your own current earnings. The figures in the table give you an idea of the monthly pension income you may receive.

For example, if you are aged around 40 and your earnings start at £20,000 with total contributions of 10% each year, your estimated pension income at age 66 could be £349 a month.

Your approximate age now	Estimated monthly pension income at age 66 assuming a total contribution of 10% and your earnings start at				
	£10,000	£20,000	£25,000	£30,000	£50,000
20	£396	£793	£991	£1,190	£1,980
25	£331	£663	£829	£994	£1,650
30	£273	£546	£683	£820	£1,360
35	£221	£442	£553	£663	£1,100
40	£174	£349	£436	£524	£873
45	£133	£266	£332	£399	£665
50	£96	£191	£239	£287	£479
55	£62	£124	£156	£187	£312
60	£32	£65	£81	£97	£161

Remember, the examples above are not based on your individual circumstances. The assumptions made and the effect they have on the amounts shown are set out below and later on in this illustration.

Contributions

The table of projections is based on a range of example earnings assuming a total contribution of 10%. Contributions may have to increase to meet minimum levels.

We have made the following assumptions:

- Contributions are invested as set out in the **Investment solution – where contributions are invested** section.
- Your earnings increase by 2.5%.
- Inflation is 2.0% a year.
- Before charges, your pension fund grows between 4.50% and 4.90% a year. As the investment solution is made up of a number of individual funds with different growth rates, the overall growth rate will depend on how far you are from retirement when you join, and for how long you remain invested in the Flexible Retirement Account. For this reason, a range of growth rates is shown.
- The charges are set out in **The charges we'll take** section.
- When you take pension benefits using the annuity option, you decide:
 - not to take any tax free lump sum;
 - to buy a pension paid monthly in advance that does not increase and will be paid for at least five years or until you die if later;
 - to buy a pension for yourself only. If you were to buy a pension for your partner, your pension income would be less than that shown.
- Interest rates are 3.5% a year.

Important information

- The information provided is for illustrative purposes only. These figures are only examples and are not guaranteed - they are not minimum or maximum amounts. What you will get back depends on the type of investment you choose, how much your investments grow, how long you invest, charges, taxation and interest rates at the time you retire, and how you take your benefits.
- We have used growth rates according to the default investment solution of the scheme. If you choose different funds or you switch into different funds in the future, different growth rates may become more appropriate.
- The value of your Flexible Retirement Account can go down as well as up and is not guaranteed. You could get back less than has been paid in.
- As the pension income shown does not increase by the rate of inflation, over time its value could fall in real terms.
- For your Flexible Retirement Account to grow in real terms, your investments need to grow at a higher rate than the combined effect of inflation and charges (please note that charges may vary between different companies).
- Most pension providers use the same interest rates to show how your final fund value could give you a monthly pension income using the annuity option. Please remember that your monthly pension income will depend on the interest rates at the time you retire.
- If, at any time, you take pension benefits and your total pension funds taken exceed your lifetime allowance, a tax charge may be payable. You may have a tax charge if you pay in more than the annual allowance in any tax year. No allowance has been made for any such tax charges in this illustration. Full details are shown in the Flexible Retirement Account Key features document.
- You can usually take pension benefits from your Flexible Retirement Account from the minimum pension age. This is currently age 55 (57 from 6 April 2028). However, depending on your circumstances you may be able to access your pension pot earlier such as when you have a protected pension age (to find out more visit www.aviva.co.uk/nmpa) or are unable to work due to ill health or incapacity. If you take them before your retirement age, you are likely to get back less than shown in this illustration.
- Each year we will also send you an annual statement which will include an up-to-date illustration.

Investment solution – where contributions are invested

Contributions will be invested in the funds which make up the My Future investment programme which has been designed to manage your pension investments for the life of your account.

Further details of the Investment solution can be found in the **Helping you to understand your investment choices** brochure.

The objective of the default investment solution is to provide an appropriate investment strategy for members who do not wish to make their own investment choice. The My Future Lifetime Investment Programme manages your retirement savings throughout your working life. Up until 15 years before your planned retirement date, your money will be invested in a fund which aims to grow your retirement savings. The fund does this by investing in a range of assets, primarily equities (developed market company shares) as well as fixed interest investments (developed market government and corporate bonds). This fund has been designed to target a volatility level of 12% in order to manage the risk to which your savings are exposed.

The value of your retirement savings will fluctuate (increase or decrease) on a daily basis as a result of the performance of these investments.

From 15 years before your planned retirement date, the My Future Lifetime Investment Programme continues to provide the potential for growth but places a greater emphasis on avoiding large fluctuations in the value of your savings. As you approach your planned retirement date, your money will be gradually moved into funds with less exposure to the stock market (and therefore away from company shares) and into funds which invest primarily in fixed interest investments (namely bonds). The fund used in this stage of the programme has been designed to target a volatility level of 4% in order to manage the risk to which your savings are exposed. This phase of the solution is likely to produce lower rates of return.

The charges we'll take

The charges we take from your Flexible Retirement Account cover the costs of managing your account and fund management charges.

Our charges

We will take a scheme annual management charge of 0.61% of the value of your investments.

In addition to the above, we also apply Fund annual management charges and Additional expenses which vary according to the funds you invest in. Further details of these charges are available in the investment guide. The total effect of all the charges as they apply to the investment solution funds is shown below:

Total annual charges as they apply to individual investments:

Investment selection	Investment tier	Total annual charge
Aviva Pension MyM My Future Growth	Select fund range	0.65%
Aviva Pension MyM My Future Consolidation	Select fund range	0.65%

Further details are shown in the Flexible Retirement Account Fees and charges brochure.

- The figures shown above are specific to the investment solution funds. The actual level of total annual charge will depend on which investments you select.
- The charges are reviewed regularly and are subject to change.
- If your investment programme includes a change of fund between now and your retirement, the fund charges may be different from those shown here.
- We pay interest on all monies held as cash within your Flexible Retirement Account at the Bank of England base rate. We do not retain any of the interest payable to you.
- You can find further details as to how these charges are calculated and deducted in the Flexible Retirement Account Fees and charges brochure.

How charges reduce the value of your Flexible Retirement Account

This section shows the effect of our charges and any other deductions over the years. This is shown in two ways; how it can affect the value of your pension fund and how it can reduce the growth rate of your pension fund.

These figures have been adjusted to take account of estimated future inflation, giving you an idea of their value in real terms.

The figures shown are based on the assumptions set out in the **Contributions** section of this illustration.

Warning - one effect of charges is that you may get back less than has been paid in, particularly if you transfer out of the Flexible Retirement Account in the early years.

There are no guarantees provided with the Flexible Retirement Account.

The following figures are based on an individual aged 40 with earnings of £20,000 a year paying contribution levels set out in the **Contributions** section for 26 years.

The table below shows how account and investment charges affect the value of your pension fund (shown in the fourth column).

At end of year	The contributions into your account	Before charges are taken	If only account and investment charges are taken
1	£1,981	£2,010	£2,000
2	£3,973	£4,090	£4,060
3	£5,975	£6,240	£6,180
4	£7,986	£8,470	£8,360
5	£10,007	£10,700	£10,500
10	£20,262	£23,500	£22,700
15	£30,771	£38,300	£36,400
20	£41,540	£55,300	£51,600
25	£52,576	£74,300	£68,000
At age 66	£54,815	£78,300	£71,400

Due to rounding down, the amounts in the 3rd and 4th columns may be the same. Without rounding, the amounts in the 3rd column are always higher than those in the 4th column.

Each row shows the effect of charges depending on how long your account is due to run. For example, if contributions are invested for 26 years, the estimated pension fund value after account and investment charges have been taken is £71,400.

The last line of the table shows the effect of deductions on all contributions into the Flexible Retirement Account at age 66.

- If only account and investment charges are taken by age 66, we calculate that the annual rate of return for the entire account could reduce from 2.80% to 2.10%. This is a reduction in the overall yearly growth rate of 0.70%.
- The overall growth rate mentioned above is a summary based upon the different investments shown in this illustration. The charges on each investment may vary and so the growth rate reduction will differ for each individual investment and may be higher or lower than the overall growth rate.

You can use the figures shown to compare this Flexible Retirement Account with similar products.

How much adviser remuneration is being paid?

No remuneration will be paid to an adviser for arranging this account.

What your pension costs – a summary

Assuming you invest in the default investment solution as set out in the **Investment Solution – where contributions are invested** section, you will be charged on average 0.65% of your pension fund value each year.

Aviva Pension Trustees UK Limited.

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